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Paul Hubbell is currently a lead consultant with Wayne Arny & Associates, LLC, a federal business development consulting firm specializing in installation, environmental and energy issues facing businesses in America. Mr. Hubbell's experience includes over 40 years of active duty military and civilian leadership in facilities, environment, and energy policy and execution within the Department of the Navy, to include service as a Naval Officer on active duty, and as a Civil Service employee, and then a member of the Senior Executive Service, serving the Naval Facilities Engineering Command (NAVFAC) and the United State Marine Corps (USMC) Headquarters.

From December 1991 to March 2010 Mr. Hubbell was the Deputy Assistant Deputy Commandant, Installations and Logistics (Facilities), United States Marine Corps, first as a GS-15 senior civil servant, and then from 1995 to 2010 as a member of the Senior Executive Service (SES). As such he was the Senior Civilian in charge of installations management for the Marine Corps. He was responsible for policy, budgeting and program development for all facets of installations management including real estate acquisition and disposal, construction, facilities maintenance and repair, bachelor and family housing, food service, master planning, utilities and energy conservation, environmental protection and natural resources conservation, Base Realignment and Closure (BRAC), garrison property and garrison mobile equipment. He was a direct report and principal advisor to the Assistant Deputy Commandant, a Major General in the Marine Corps. In this position he had staff oversight of approximately 120 personnel and budgets exceeding \$3B annually.

From August 1987 to December 1991, Mr. Hubbell served as the Deputy Branch Head, Land Use and Military Construction Branch for Marine Corps Headquarters. He was responsible for directing the management and operations of a staff of 25 – 30 and oversight of installation program management areas including environmental compliance, natural and cultural resources protection, installations planning, real estate acquisition and disposal, BRAC, and Military Construction.

Mr. Hubbell began his career as an Officer in the U.S. Navy. After resigning his commission in 1972, he studied and taught Civil Engineering at the University of Maryland until 1974, after which he joined the staff of the Naval Facilities Engineering Command Headquarters as an Environmental Engineer. Here he was responsible for the development of oil spill emergency response strategies, policy, plans and oil spill containment equipment. In 1979 he moved over to Marine Corps Headquarters for the first time as their Environmental Program Manager, a position he held until 1987 when he was promoted. In this position, he was the Senior Civilian in charge of environmental policy, programming and budget execution for environmental programs within the Marine Corps including all aspects of environmental compliance and pollution prevention.

Paul Hubbell is a graduate of Rutgers, The State University, with a Bachelor of Science in Industrial Engineering. He is also a graduate of the Industrial College of the Armed Forces, Fort McNair. Paul and his wife reside in Vienna, VA.