

JERRY K. "KENNY" WELDON II

JKWELDON2@GMAIL.COM; (254) 459-0867

Kenny Weldon is currently Senior Director of Strategic Studies and Commandant, Corps of Cadets, Tarleton State University, Stephenville, TX where he leads a unique student-focused, leadership and character development program to prepare students for careers in business, government, and the military. He is responsible for the program's performance, including development of academic curricula, corps of cadet operational policy, recruiting, internships, and development outreach.

He is also an associate consultant for Wayne Army & Associates, LLC, specializing in strategic planning, change management, and installation and environmental issues facing businesses. He has successfully instituted organizational change management initiatives including transformation, development of organization-wide capabilities, programs, processes and budgets. He is an expert in leading multi-disciplined and inter-organizational decision-making. He has successfully served in key policy and leadership roles within installation management, emergency management, housing, environmental, construction and energy programs.

Mr. Weldon's experience includes over 33 years of active duty military, leadership and executive service (Colonel, U.S. Air Force-retired). He has led as Mayor, Chief Executive Officer, Military Commander and served as a Senior Policy Advisor at the Under Secretary of Defense and Military Department-levels. His military decorations include the Defense Superior Service Medal and Legion of Merit.

Immediately following his retirement from active duty, he was elected Mayor, City of Stephenville, TX and served three terms for a city with a population of 20,000 and the county seat of Erath County, TX. The community includes Tarleton State University, part of the Texas A&M University System, with over 10,000 students. He led the council in the adoption of major policies related to economic development, asset management and long-range planning. From November 2011 to June 2014 he was the Chief Executive Officer for AAllen.us, LLC. With the owner, founded this woman-owned small business as a government services company with core service areas of management consulting and program management.

From July 2009 to July 2011, he served as Deputy Joint Base Commander Joint Base Lewis-McChord, WA and Commander 627th Air Base Group. In this dual-role, he led a workforce of over 3,500 employees and executed an annual budget of \$438 million to support 100,000 military and civilian personnel, dependents, and retirees. He directly supervised 17 Senior Executives responsible for facility maintenance and construction, environmental protection, housing, emergency management, communications systems, law enforcement, fire protection, lodging, recreational services, human resources, supply, and vehicle management. He was concurrently responsible for 1,000 Air Force military personnel and their readiness to support military operations worldwide. He successfully led an extremely complex organizational change of management initiative that resulted in the successful transfer of 873 facilities within 4,600 acres valued at \$1.9 billion.

From July 2007 to July 2009, Mr. Weldon was the Principal Deputy Assistant for Joint Basing and Military Construction for the Deputy Under Secretary of Defense for Installations and Environment, Office of the Secretary of Defense. He was responsible for development and implementation of strategic policy and guidance to create 12 new multi-Service bases with a total population of 580,000. He also led 36 inter-department teams to define first-ever performance standards for 49 installation management functions.

From July 1996 to August 2006, he held various installation management leadership positions. At Sheppard AFB, TX, he served as the Deputy Mission Support Group Commander (Deputy Mayor/CEO), and led over 1,500 personnel to plan and execute an annual \$98 million budget to provide engineer, personnel, communications, law enforcement and security, and logistics support for 25,000 employees and 87,000 students. At Tyndall AFB, FL, he served as the Base Civil Engineer (City Manager), and led 355 personnel to plan and execute a budget of \$26 million for 609 facilities on 29,000 acres (40% wetlands, 42 threatened or endangered species). He also served as a Senior Strategic Planner and developed the Secretary of the Air Force-approved Air Force Family Housing Master Plan. The 10-year business plan valued at \$32.9 billion, defined a construction and repair strategy for 65,000 housing units.

From June 1985 to June 1996, he was the Senior Environmental Compliance Manager for 13 major military installations located in Texas, Oklahoma, Mississippi, Alabama, and Arizona, responsible for multi-media environmental regulatory compliance. He facilitated partnerships with state and federal regulators to reduce open enforcement actions, developed storm water pollution plans for 11 Air Force installations, and led 16-member regulatory compliance inspection team. He also held various installation management leadership positions (Chief Operations Officer, Chief Facility Planner) responsible for facility operations and maintenance, emergency management and environmental protection at military installations in Texas and Hawaii.

Kenny graduated from the U.S. Air Force Academy (B.S., Civil Engineering). He earned a Master of Science in Engineering and Environmental Management from the Air Force Institute of Technology and a Master of Science in National Security Strategy from the National War College/National Defense University. He holds an active US government TS/SCI security clearance. He currently serves on several regional and local boards, including the Brazos Region G Water Planning Group and is Chair, Strategic Planning Committee for Workforce Solutions of North Central Texas (Texas Workforce Commission).