

## **JOSEPH K. SIKES**

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Mr. Sikes retired from the Department of Defense in January 2015 following 52 years of federal service; thirty as a naval officer and twenty-two as a civilian in the Office of the Secretary of Defense (OSD). He was noted for his prolific use of the alphabet, having served as the ADASD (I) and, sequentially, Director of HRSO (responsible for MHPI), CS&P, H&CS, FE&P (AEMR), and S&T (ESTCP).

A native of Augusta, Georgia, Mr. Sikes was appointed to the U.S. Naval Academy Class of 1968 and entered flight training following graduation. He was designated a naval flight officer and received orders to Patrol Squadron Seventeen at Barbers Point, Hawaii, where he spent most of the next 18 years hunting for Red October. Other significant tours included Vietnam service, training of Imperial Iranian Air Force flight crews in 1975, exchange duty with the Royal New Zealand Air Force and command of Patrol Squadron Six from 1984 to 1986.

Commander Sikes was then ordered to Washington for duty in the Naval Personnel Command and subsequently attended the National War College. Following graduation in June 1988 Captain Sikes was assigned to OSD as the Assistant Deputy Assistant Secretary of Defense for Installations, a title that only took about six months to memorize. Following his Navy retirement, Mr. Sikes was hired on the Secretary of Defense's base closure staff to help implement the BRAC 1993 round of closures.

In November 1996 he was assigned as Deputy Director of the Housing Revitalization Support Office where he helped implement the new Military Housing Privatization Initiative (MHPI). This program eventually replaced and renovated 200,000 houses by the time he retired in 2015. In 1998 he was promoted to Senior Executive Service (SES) and took the additional responsibility for the Defense Management Initiative for Competitive Sourcing. In 2010, he was appointed Director for Facilities Energy and Privatization and headed the Department's facility energy (electricity) program until 2014, when he was assigned as the Director for Science and Technology, responsible for Defense Department climate change initiatives. Mr. Sikes firmly believes that it is critical for DoD to focus its efforts on core Defense missions and that, during continuing austere budgets, leveraging private sector financing and expertise is essential to that effort.